

## **State Services Commission, Head Office**

Pay Rates – Outside the Public Service – Special Consultative Committee for Hospital Board Employees (Including Dietitians, Occupational Therapists, Physiotherapists, Lab Workers, Physicists), 1969-1970: SSC1W2505 52, 33/7/10, Part 3, R12090036

- Large file
- Correspondence and documents relating to the NZ Society of Physiotherapists' submission of an application for review of remuneration of physiotherapists –April 1970
  - General letters
  - The Hospital Employment (Physiotherapists) Regulations – October 1969 (17 pages)
  - Hospital Service Determination No. D.G.9 Physiotherapists (includes First and Second Schedules which list prescribed salary scales) (5 pages)
  - Application submitted by the NZ Society of Physiotherapists – in the matter of section 20 of the State Services Remuneration and Conditions of Employment – 16 March 1970 (4 pages)
- Department of Health memorandum regarding Hospital Service determination No. M.3 (Hospital board employees whose salaries, wages and conditions of employment are subject to awards and industrial agreements) - 1969
- Department of Health circular letter outlining the new salary scales from 15 June 1969 (half yearly review) – 19 March 1970
- Department of Health memorandum regarding the hospital services determination No. D.G.14 (half yearly review October 1969) (10 pages including new salary scales and regulations regarding overtime and annual leave etc).
- Letters and documentation relating to Hospital Employment (Nurses) Regulations and Salary Scales of Community Nurses – October 1969
- Department of Health memorandum to the Chairman of the Cabinet Committee on Government Administration regarding Hospital Employment Regulations – 19 August 1969
- Booklet: “Proposals by The New Zealand Institute of Medical Laboratory Technology (Inc.) For Revision of the Hospital Employment Regulations 1964/103 And Subsequent Amendments” (18 pages, 2 copies in file)
- The Hospital Employment (Laboratory Workers) Regulations 1964m Amendment No. 2
- Documentation from the Hospital Laboratory Officers' Salaries Grading Committee
- “New Zealand Society of Pathologists: Submission to Consultative Committee”
- “The Five Scale Structure with an Equitable System of Assimilation” (N.D.)
- “Preliminary Report by the New Zealand Institute of Medical Laboratory Technology on the Salaries and Conditions of Service Applicable to

Laboratory Workers Under the Hospital Employment Regulations 1964 and Subsequent Amendments” (N.D., 4 pages)

- Letters relating to Hospital Employment Regulations with salary scales - 1969
- Occupational Therapists – Scales of Salaries and Wages (N.D.)
- Submission of Occupational Therapists Association Inc. For an Amended Salary Scale – in the matter of the Hospital Employment (Occupational Therapists) Regulations 1963 (full submission is 42 pages)
- Large amount of correspondence and documentation relating to Hospital Employment, Laboratory Workers Regulations and salary scales - 1969

Pay Rates – Outside the Public Service – Special Consultative Committee for Hospital Board Employees (Including Dieticians, Occupational Therapists, Physiotherapists, Lab Workers, Physicists), 1970-1972: SSC1W2505 52, 33/7/10, Part 4, R12090037

- Large file
- Correspondence relating to salary scales of occupational therapists – February-October 1972
- Notes from meeting between the Hospital Services Committee and the NZ Society of Physiotherapists – 11 December 1972, 16 December 1971 (4 pages)
- Several lists of data/statistics
  - Physiotherapy Hospital Services statistics
  - Comparative salary rewards for experiences and responsibility
  - Staffing at Wellington Hospital as at 23/11/71
  - Payment and conditions of different training
- Paper “Physiotherapists” by H.F. Smith, Senior Advisory Officer – relates to physiotherapy salary claims (N.D., 5 pages)
- “The New Zealand Society of Physiotherapists (Inc.): First Schedule: Scales of Salaries and Wages of Physiotherapists, Students and Physiotherapy Aids” (N.D., 4 pages)
- “The New Zealand Society of Physiotherapists (Inc.): Second Schedule: Conditions of Employment” (N.D., 3 pages)
- Large amount of correspondence relating to the review of the rates of remuneration and conditions of employment for hospital service physiotherapists – 1971-1972
- “Submissions to the Hospital Service Committee from the New Zealand Registered Occupational Therapists Association (Inc.)” – August 1971 (7 pages)
- Department of Health “Hospital Service Determination No D.G. 17 – Physiotherapists” – 5 November 1970 (36 pages)
- Department of Health “Hospital Service Determination No. D.G.19 – Laboratory Workers” – 6 April 1971 (11 pages)
- Notes from the Meeting of the Hospital Services Committee – 13 November 1970

- Notes from the Eighth Meeting of the Hospital Services Committee – 2 December 1970 (3 pages)
- Notes on the Laboratory Technicians Claim regarding salary scales (N.D., 3 pages)
- “Summary of Present Position Re the Training of Medical Laboratory Technologists” by R. Dickie – 30 July 1970
- Letter from the Department of Education to Dr R. Dickie (Assistant Director, Division of Hospitals, Department of Health) regarding proposal for the tuition of country students – 15 July 1970
- Department of Health circular memorandum to Pathologists/Charge Technologists – 3 September 1970
- Letter from Auckland Hospital Board to the Director-General of Health regarding shift work allowances for laboratory assistants, bloods transfusion service – 6 November 1970
- Department of Education: Vocational Guidance Service, Vocational Information regarding “Science Careers – Medical Laboratory Technology (Hospital and Private Laboratories) – June 1970 (5 pages)
- Correspondence relating to the Hospital Service Committee review of rates of remuneration and conditions of employment of hospital engineers and laboratory technologists – October/November 1970
- Handwritten notes and tables relating to the claim for hospital laboratory workers; physiotherapy salaries and salary scales; the NZ Society of Physiotherapists claim
- “Application for Review of Conditions and Rates of Remuneration of Hospital Laboratory Workers” - includes:
  - Copy of the Institute’s application (7 pages, 2 copies)
  - “The Hospital Employment (Laboratory workers) Regulations”, October 1969 (30 pages)
- Department of Health “Hospital Service Determination No.D.G.4 Laboratory Workers”, 14 January 1970 (8 pages)
- Department of Health circular letter regarding new salary scales from 15 June 1969 (half yearly review) – 19 March 1970 (3 pages)
- Department of Health “Hospital Services: Determination No. D.G. 14 (Half Yearly Review October 1969)”, 19 March 1970 (11 pages)
- Department of Health “Hospital Service Determination No. M.3”, 1969 (4 pages)
- Department of Health “Hospital Service Determination No. M.4”, 1969 (1 page)
- Department of Health circular letter regarding new salary scales from 15 January 1970 (half yearly review) – 5 August 1970
- Department of Health “Hospital Service Determination No. D.G. 15 (Half Yearly Review, April 1970)”, 3 August 1970 (9 pages including appendices)
- Minutes of the Fifth Meeting of the Hospital Services Committee – 13 October 1970 (4 pages)
- Letters relating to the Hospital Service Committee Review of Rates and Remuneration Physiotherapy Tutors – October 1970
- Minutes of the Fourth Meeting of the Hospital Services Committee – 24 September 1970 (8 pages)

- Numerous notes printed and handwritten relating to salary scales as at March 1970
- Notes from the Third Meeting of the Hospital Services Committee – 26 August 1970 (4 pages)
- Numerous charts showing comparative salary scales for various comparable occupations, and across comparable jurisdictions
- “Orthopaedic Association in Support of The New Zealand Hospital Physiotherapists In Their Claim for a New Salary Scale” (N.D., 1 page)
- Copy of first schedule with handwritten amendments to salary scales (N.D.)
- Summary of the “Claim from N.Z. Society of Physiotherapists” by H.F. Smith (Senior Advisory Officer) – 20 August 1970
- Proposed salary scales – 15 January 1970 (4 pages)
- Notes from an “Interview with Misses Parks and Brown, Advisory Physiotherapists – 13 August 1970” (5 pages)
- Report to the Superintendent, Arbitration outlining the NZ Society of Physiotherapists Claim for Review of Rates of Remuneration (N.D., 4 pages)
- Application submitted by the NZ Society of Physiotherapists – in the matter of section 20 of the State Services Remuneration and Conditions of Employment – 16 March 1970 (4 pages, multiple copies in file)
- Sub-committee SSCC Meeting – extract from minutes – 19 August 1970 regarding application for review of conditions and rates of remuneration of hospital laboratory workers

Occupational Classification – Physiotherapy, 1986: AAFH, W3654, 785, Box 260, 34/363, Part 4, R22446567 [RESTRICTED FILE]

- Small file
- Qualification and Function of the 363.1 Physiotherapy Group (as March 1979)
- Benchmarks
- State Services Commission Determination (No 246) Physiotherapy Occupational Class – April 1986 (several copies in file)
- Schedule of Designations and Grades
- First Schedule Physiotherapy Occupational Class: Salaries (various copies throughout file with salaries for date range 1969-1977)
- Second Schedule Physiotherapy Occupational Class: Conditions of Employment (December 1978)
- Third Schedule Physiotherapy Occupational Class: Allowances (July 1981)
- Cessations and Turnover
- Summary of Determination No. 3371 – April 1986 (numerous copies in file)
- Chronology of Physiotherapy Occupational Class 363.1
- Letter from T J Neilson (for Chief Executive, Health Service Personnel Commission) to Chief Executives of Hospital Boards and Area Health Boards regarding clothing allowances – 13 June 1986

- Paper to the Director-General of Health regarding the Section 30 Review of the State Services Conditions of Employment Act 1977 for the Physiotherapy occupational class – 1 December 1983
- Correspondence between the State Services Commission and the NZ Public Service Association relating to Physiotherapists and Occupational Therapists Salary and Conditions Claim – February/March 1986
- Handwritten notes relating to salary and conditions claim – from negotiation meetings
- Extracts from Minutes of Meeting of SCCC held 22 August 1985 – item 269/11 HSPC, Claim for Physiotherapists and Physiotherapy Aids
- Correspondence between the Health Service Personnel Commission and the Public Service Association relating to physiotherapists and physiotherapy aids pay and conditions claim – August 1985

Occupational Classification – Physiotherapy 1972-1979: AAFH, W3654, 785, Box 260, 34/363, part 2

- Large file
- Physiotherapy Occupational Class, conditions of employment
- Physiotherapy Occupational Class pay scales
- Salary of advisory physiotherapists – health department
- Interviews with advisory physiotherapists
- Inspection of top head office positions
- Job description of deputy advisory physiotherapist and advisory physiotherapists
- Advisory physiotherapists comparison with assistant directors of nursing
- Salaries of the staff of the New Zealand School of Physiotherapy, Dunedin
- New Zealand Public Sector Association, letter regarding physiotherapist salaries at Lake Alice Hospital
- Scales of salaries and wages of physiotherapists students and physiotherapist aides
- Paper on physiotherapy occupational class
- Salary dispute: Mrs Perry, Lake Alice Hospital Chronology
- Long report on salaries of physiotherapists at the staff level
- State Services Commission: application for review of salaries for employees in the physiotherapist occupational class
- Long report on physiotherapy salary claim
- Department of Health: Advisory Physiotherapist job description
- Physiotherapists occupational class – hospital determination report

Occupational Classification – Physiotherapy 1979-1985: AAFH, W3654, 785, Box 260, 34/363, part 3

- Very large file
- Public Services Association Report on physiotherapy occupational class

- Reduction of student intake to both physiotherapy schools
- Application for improved salaries and conditions for hospital service physiotherapists
- Decision of the public sector tribunal regarding physiotherapy pay scales
- Salary pay scales 1978-1979
- Physiotherapists and physiotherapist aides
- Shoe and stocking allowance: occupational therapists and occupational therapists aides, physiotherapists and physiotherapist aides
- Section 30 Review: Physiotherapists 1983
- Organisational Structure of Porirua Hospital
- Duties of physiotherapist, Huraki Plans Health Centre, Ngatea
- Numerous job descriptions
- 1984: Classification and Grading Annual Review of Gradings

Hospital Boards – Physiotherapists – Grading, 1978-1980: AAFH, W4672, 632, Box 11, 54-11-41-1, R16507910

- Large file
- Department of Health circular letter regarding “medical officers: recognition of specialist qualifications” – 3 September 1980
- Handwritten notes relating to NZ Register of Specialists; hospital physiotherapists Determination D.G. 17
- Correspondence relating to whether bath attendance can be considered along with physiotherapists and physiotherapy aids – July – September 1980
- Letter from A D Medder (for Director-General of Health) to the Chief Executive, Waikato Hospital Board Bath Attendants being employed as physiotherapy aids under Hospital service determination No DG17 – 26 June 1981
- Letters, applications, recognition of previous service documents, other documentation and handwritten notes relating to numerous hospital employed physiotherapists applying to be granted senior physiotherapist status (AKA salary grading application) – July 1978- June 1981
- Diagram of Wellington Hospital physiotherapy department and diagram of proposed reorganisation
- Correspondence and job description relating to the establishment of a charge physiotherapist post at Kenepuru Hospital – 28 May 1980
- Department of Health circular letter outlining that Hospital Boards need to ensure that when hiring physiotherapists that the individual hold’s a current annual practising certificates – 25 March 1977
- Letter from Lesley M Askew (for Director General of Health) to D Fraser (Chairman, Otago Hospital Board) regarding the Review Committee Report
- Letters, job description, and handwritten notes relating to the request to establish the position of senior physiotherapist special duties at Wellington Hospital – August/September 1977

- Letters and handwritten notes relating to the establishment of a charge physiotherapist for the Community Health Services – October 1978
- Extract from the Physiotherapy Act 1949 – definition of “physiotherapy”

Hospital Boards – Salary Advisory Committee – Physiotherapists, 1975-1984:  
AAFH, W4672, 632, Box 11, 54-11-41, R16507908

- Medium file
- Letters between various hospital Boards and the Division of Hospitals, Department of Health relating to applications sent by the hospital board for promotion/increased salaries of physiotherapists
- Applications for salary grading
- Meeting minutes – meeting between the Department and the NZ Society of Physiotherapists to discuss the establishment of a grading committee – 9 June 1982 (5 pages)
- Letters relating to salary grading/scales for physiotherapist and physiotherapy teachers
- State Services Commission – Application for review remuneration – 21 April 1970
- Correspondence relating to the application for review of remuneration of physiotherapists
- Application lodged on behalf of the NZ Society of Physiotherapists to amend the Hospital Employment (Physiotherapy) Regulations 1969, First Schedule – 16 March 1970
- Letters concerning section 20 of the State Services Remuneration and Conditions of Employment
- Handwritten notes throughout file regarding: the submission by NZ Society of Physiotherapists, auxiliary physiotherapists; hospital employment regulations and amendments; student physiotherapists
- Miscellaneous letters relating to employment of physiotherapists – e.g. annual leave entitlements, practising certificates
- Department of Health circular letter regarding hospital employment regulations – 12 January 1967, 20 September 1968, 25 October 1968
- Meeting Minutes – Cabinet Committee on Government Administration – relates to Hospital Employment Regulations – 31 July 1968 (6 pages)
- “Physiotherapists” (N.D., 4 pages) – relates to hospital employment regulations
- “Annual Leave Provisions” (N.D., 1 page) list of annual leave for various positions
- Graph showing basic salary for physiotherapists, nurses and staff dieticians for date range 1956-1967
- Graph showing basic salary differences for nurses and staff dieticians for date range 1956-1968
- “Some comparisons of theoretical content of different training”
- Extract “Physiotherapists: Scales of salaries and wages” pp. 29-32 (N.D.)
- “Hospital Employment (Physiotherapists) Regulations 1964: Comments on the submissions (of 9/4/68) made by the N.Z. Society of Physiotherapists Inc” (7 pages) (N.D.)

- Letters regarding programme for third year students and student physiotherapists
- To the Deputy Director-General (Admin.) regarding negotiations on salaries and conditions of physiotherapists – 19 August 1966 (2 pages)
- Department of Health circular memorandum regarding hospital employment regulations – 23 December 1965
- “Salaries of Physiotherapists”, 1964
- Letter from the NZ Society of Physiotherapists (N.D., 4 pages)
- Hospital (Physiotherapists) Regulations 1963 (no. 2) (4 pages)

Hospital Boards – Salary Advisory Committee – Applications of Hospital Employment Reg. 1948 – Amendment No 1 Physiotherapists, 1981-1984: AAFH, W4672, 632, Box 11, 54-11-41-1, R16507909

- Medium file
- Completed “Application for Salary Grading” forms – usually applying for ‘senior’ status
- Correspondence between Hospital Boards, the Physiotherapy Board, Director of Division of Hospitals (Department of Health) and individual applicants regarding applications for promotion – including letters advising of whether applications have been approved and recommendations for those whose applications were turned down.
- Other supporting documentation such as: job descriptions, hospital’s physiotherapy departments organisational chart, CVs and other work history lists, academic transcripts
- Handwritten notes regarding individual applicants

Hospital Boards – Hospital Service Committee – Physiotherapists, 1970-1974: AAFH, W4672, 632, Box 34, 54-11-66, R16508063

- Large file – file consists of letters, applications and handwritten notes relating to claims/applications for salary increases for physiotherapy staff (both at the School of Physiotherapy, Dunedin and for physiotherapists employed by hospital boards).
- Numerous letters between the Chief Executive Officer, Wages Tribunal, State Services Co-ordinating Committee, Director-General of Health, and the Division of Hospitals.... relating to the recommendations for salary increases for staff of the NZ School of Physiotherapy, Dunedin – March 1974
- Multiple lists of salary scales for physiotherapy school and hospital staff throughout file (also draft and handwritten scales) – date ranges 1970-1974 (see also appendices of meetings for Schedules which also contain proposed salary scales)
- Notes of State Services Co-ordinating Committee (SSCC) Sub-Committee Meeting – 13 March 1974 – relating to salaries of staff at the NZ School of Physiotherapy, Dunedin
- Report to Mr T.H. Dunn (Senior Executive Officer, Admin.) by H.F. Smith (Senior Advisory Officer) – detailing information on physiotherapy salaries (10 pages including appendix) (N.D.)



- Letter from the Wages Tribunal regarding the application to seek the Tribunal's authority to increase the salary scale of physiotherapists and students by 6.2% - October 1973
- Numerous letters regarding the application for salary increase of hospital physiotherapists (including salary scale lists) – June-October 1973
  - Letter to the Chief Executive Officer, The Wages Tribunal from E.A. Kennedy, Deputy Director-General of Health – regarding application for salary increase for physiotherapy staff employed by hospital boards – 10 October 1973
  - Numerous letters from Society of Hospital Employee Organisations
  - Application to Wages Tribunal for Relief of Anomaly (in the matter of The Economic Stabilisation Regulations 1973) (Applicant: The Society of Hospital Employee Organisations) (2 pages, N.D.)
- Several letters and memorandums regarding amendments to determination No. D.G.2036 Physiotherapists (including amended Schedules)
- Handwritten notes throughout file regarding the application to Wages Tribunal by Hospital Physiotherapists, physiotherapy salaries, physiotherapy claims, salaries claims, staff shortages physiotherapy services, NZ Society of Physiotherapists claim, physiotherapy teachers
- Notes from meeting of the Hospital Services Committee and the NZ Society of Physiotherapists – 16 December 1971 (13 pages including appendices), 11 December 1972 (3 pages), 18 January 1973 (informal meeting, 2 pages), 21 February 1973 (4 pages), 27 February (N.D., 3 pages), 22 June 1973 (11 pages including appendix)
- Application for Review of Remuneration – Physiotherapists (N.D., 9 pages including appendix)
- NZ Society of Physiotherapists Submission “Physiotherapy and Occupational Therapy” (N.D. 6 pages)
- Booklet: New Zealand School of Physiotherapy, Dunedin: Syllabus (as approved September 1969) (18 pages)
- “Instructional Course for Physiotherapists and Syllabus of Subjects Examination Under the Physiotherapy Act, 1949: Syllabus of Training for Students Preparing for the State Examination in Physiotherapy” – August 1964 (7 pages)
- “New Syllabus for Physiotherapy Students” (as introduced in 1970) (3 pages)
- “Evaluation of Present Needs” – information and statistics relating to physiotherapy
- Several lists of injury incidence of physiotherapists, including:
  - Report on “Injury Incidence” of physiotherapists – 1973 (1 pages)
  - Table of Physiotherapy Injury Incidence 1968-1972 – for the Wellington Hospital Board
  - Table of injury incidence from Auckland Hospital Board –1969-1971

- Written summary of injury incidence from Waikato Hospital Board – 1967-1972
- List of accidents on duty from North Canterbury Hospital Board – 1969-1973
- Wellington Hospital, Hutt Hospital and Silverstream Hospital physiotherapy staff December 1968 – 1972 – list of staff names and injuries (if any)
- Application by the NZ Society of Physiotherapists for a review of section 20 of the State Services Remuneration and Conditions of Employment Act 1969 – 1973
- Submission from the NZ Society of Physiotherapists: “Submission in Support of Revised Determination Hospital Employment (Physiotherapy) Regulations (T1)” (3 pages)
- Letter for the Physiotherapy Board from H.F. Smith (for Director-General of Health) regarding maintenance of standards of physiotherapy practice – 4 December 1972
- Numerous letters and documentation relating to the application for review of remuneration and conditions of employment – July 1971-November 1972
- Letters relating to the Hospital Services Determination No. D.G. 17 physiotherapists – October 1970-April 1971
- Minutes of the fifth Hospital Service Committee Meeting, Health Department – 13 October 1970 (5 pages including annexes)
- Minutes of the fourth Hospital Service Committee Meeting, Health Department – 24 September 1970 (9 pages including annexes)
- Minutes of the third Hospital Service Committee Meeting, Health Department – 26 August 1970 (14 pages including annexes)
- “Claim from N.Z. Society of Physiotherapists” – Paper on the NZ Society of Physiotherapists’ claim dated 16 March 1970 for physiotherapy salary increases – by H.F. Smith, Senior Advisory Officer – 20 August 1970 (10 pages) – with attached documents:
  - Proposed salary scales
  - Notes from H.F. Smith’s interview with Misses Park and Brown, Advisory Physiotherapists – 13 August 1970 (5 pages)
  - Application lodged by the NZ Society of Physiotherapists – 16 March 1970 (4 pages)

Hospital Boards – Hospital Service Committee – Physiotherapists, 1974-1979: AAFH, W4672, 63, Box 34, 54-11-66, R16508064

- Large file
- Numerous letters relating to proposed physiotherapy salary scales, physiotherapy allowances, negotiations and amendments to Determinations and Schedules, and standard employment conditions – 1975-1977
- Letters relating to Physiotherapy Claim DG 17 – January 1979-
- “Physiotherapy Salary Claim” January 1979 (56 pages)
- Letters relating to the physiotherapists salaries and conditions claim – February-November 1978

- Large number of supporting submissions for the case for Hospital Physiotherapists salary claim
- “General Hospital Physiotherapists” claim for revision of salary scale and conditions of work made on behalf of the general hospital physiotherapists – 27 February 1978 (25 pages including appendices)
- New Zealand Association of Teachers in Technical Institutes (Inc.) circular letter to branches outlining new salary scales – 11 March 1977 (5 pages)
- Correspondence relating to the position of Chief Physiotherapist, North Canterbury Hospital Board – December 1977-February 1978
- “Departments of Physiotherapy: The North Canterbury Hospital Board: Annual Report 1976/1977” (7 pages)
- Letters relating to payment of salary to final year physiotherapy students – February 1978
- Correspondence relating individual applications for senior physiotherapists status – June 1977
- Notes of Meeting held between the Hospital Service Committee and the NZ Society of Physiotherapists – 2 June 1978 (7 pages), 20 September 1978 (2 pages)
- Letters regarding salary of relief physiotherapists – July 1976
- Letters and handwritten notes regarding physiotherapist’s salaries at Lake Alice Hospital – June-September 1976
- Letters relating to payment of shoe and stocking allowances for district physiotherapists and district occupational therapists – February/March 1976
- Hospital Service Amending Determination No. DG 2109”
- Several Department of Health Letters outlining amendments to Determinations
- Handwritten notes regarding physiotherapists First Schedule, DG 17, physiotherapy students
- Letters regarding Determination No. DG 2085 - 1975
- “Hospital Service Amending Determination No. DG 2085: Application of Amending Determination” (lists amendments to First and Second Schedules) – 7 July 1975
- “DG 17 Physiotherapists: First Schedule: Part B Interpretation” (2 pages, multiple copies and versions)
- “D.G.17 – Physiotherapists Second Schedule – Conditions of Employment” (4 pages, multiple copies and versions)
- Journal article: Milligan, S., Everson, S., and Davidson, J. (1974). The changing role of occupational therapy. *New Zealand Medical Journal* pp. 825-826
- “First Schedule: Scales of Salaries and Wages of Physiotherapists Students and Physiotherapy Aids” – June 1974 (5 pages), December 1974 (5 pages), October 1975 (5 pages), February 1976 (1 page)
- Letters relating to the salaries of staff of NZ School of Physiotherapy, Dunedin – May 1974
- Decision of the Wages Tribunal in respect of the Department of Health’s application on the 26 March 1974 seeking increases to physiotherapist’s salaries – 2 May 1974

Hospital Boards – Hospital Service Committee – Physiotherapists, 1980-1981:  
AAFH, W4672, 632, Box 35, 54-11-66, R16508065

- Large file
- Handwritten tables:
  - Reasons for Resignation (area and reason for resignation)
  - Staff Physiotherapist (area and reason for resignation)
  - Board Establishment (area and position)
  - Vacancies (area and position)
  - Resignations and retirements (area and position)
- Letters from various hospital boards outlining data/details of their staff turnover review of physiotherapists – May/June 1981 (includes: Waikato, Marlborough, Northland, Wellington, Auckland, Southland, Otago, Wairarapa, North Canterbury, Waipawa, Nelson, Waitaki, Hawkes Bay, Palmerston North, Taumarunui, Tauranga, Waiapu, Cook Hospital, Taranaki, West Coast, South Otago, Vincent Hospital, Ashburton, Thames, Bay of Plenty, Wanganui, and Maniototo)
- Handwritten notes “Boards Comments – Re Staff Turnover Review Physiotherapists”
- Correspondence relating to negotiations of payments to physiotherapists – November 1980-March 1981
- Physiotherapy statistics tables as at 16 May 1980 – statistics for employment of hospital board employed physiotherapists, resignations, vacancies and establishment/ceiling (positions for which finance is currently available)
- Report from A D Medder (Senior Advisory Officer, Industrial Relations) to the Chairman and members of the State Services Co-ordinating Committee Subcommittee regarding physiotherapists’ Salaries and Conditions Claim – 6 November 1980 (2 pages)
- Correspondence relating to the application from the NZ Society of Physiotherapists for a review of the salary scale for Hospital board employed physiotherapists – October/November 1980
- Claim under section 23 of the State Service Conditions of Employment Act 1977 submitted by the NZ Society of Physiotherapists seeking a review of scale and conditions of work for Hospital Board employed physiotherapists – 3 October 1980 (6 pages including proposed salary scales)
- Circular letter, Department of Health – Hospital Service Determination No. D.G. 30, Fire Officers – 9 May 1980 (5 pages, includes Determinations and salary scales)
- Correspondence relating to the NZ Society of Physiotherapist’s decision to withdrawal from the Society of Health Employee Organisation (SHEO) – April 1980
- Circular letter, Department of Health regarding Hospital Determination No DG 17 – Physiotherapists by T.J. Neilson (for Director-General of Health, Admin) – 17 April 1980 (multiple copies), 9 February 1981, 16 February 1981

- Hospital Service Amending Determination No DG 2196 – 17 April 1980 (multiple copies)
- “First Schedule Part A: Scales of Salaries and Wages of Physiotherapists and Physiotherapy Aids” – April 1980 (3 pages, multiple copies in file)
- “DG 17 Physiotherapists: First Schedule: Part B Interpretation” – April 1980 (2 pages, multiple copies/versions in file)
- “D.G. 17 – Physiotherapists: Second Schedule – Conditions of Employment” – April 1980 (5 pages, multiple copies in file)
- Physiotherapy salary scales annexed to Determination DG 17 (2 pages, multiple copies in file)
- Letter to the Minister of Health from T.J. Neilson (for Director-General of Health) providing comments as requested on the salary levels for staff physiotherapists, typists and physiotherapy aids – 17 April 1980 (2 pages)
- Correspondence between individuals and George F. Gair (Minister of Health) regarding the decision by the Public Sector Tribunal on physiotherapy salaries – April 1980
- Supplementary decision of the Public Sector Tribunal delivered by Horn C.J. – 1 April 1980 (1 page)
- Draft Decision (N.D., 3 pages)
- Decision of the Public Sector Tribunal (S.S.T. 24/79) - 20 March 1980 – includes opinion of J.R.P. Horn, Chief Judge and dissenting opinion of the service member and assessor J.T. Ferguson and J. Turnbull (5 pages, multiple copies in file)
- Confidential report to the Chairman of the Hospital Service Committee, Department of Health: “An evaluation of the duties and responsibilities of nurses, physiotherapists and occupational therapists at the “Staff” and “Charge” levels: Report of the Hospital Service Committee Special Review Committee” – (15 pages)
- Draft copies of the first and second schedules to Determination No DG17 – April 1980 (13 pages)
- Newspaper clipping, from *Dominion Post* “Wage body’s move brings fears” – 27 March 1980
- “Physiotherapists” by D.N. Ryan, Deputy Director-General of Health (Admin) – discusses question of physiotherapy salaries and idea of a proposal of para-medical salary relativity in the hospital service – 8 April 1980 (3 pages, 2 copies in file)
- Handwritten notes regarding physiotherapy review
- Notes of meeting between a sub-committee of SSCC and the NZ Society of Physiotherapists to discuss associations claim for improved salaries and conditions – 20 June 1979 (7 pages); 10 November 1980 (4 pages)
- Decision of the Public Sector Tribunal (S.S.T. 24A/79) in the matter of the State Services Conditions of Employment Act 1; the Wage Adjustment Regulations 1974; and an application in respect of the Physiotherapists Occupational Class – 3 April 1980 (3 pages)
- Large amount of letters from individuals (mainly physiotherapists) expressing disappointment in the decision of the Tribunal regarding

salary increase for physiotherapists and demanding a review of paramedical salaries – March 1980

Hospital Boards – Hospital Service Committee – Physiotherapists, 1978-1979: AAFH, W4672, 632, Box 35, 54-11-66, R16508066

- Large file
- “General Hospital Physiotherapists Amended Claim No. 2”, April 1979 (11 pages)
- The Society of Health Employee Organisations application to the Public Sector Tribunal (SST 24/79) – 29 August 1979 (7 pages)
- Letter from T J Neilson (for Director-General of Health) to the Secretary of the Public Sector Tribunal outlining the Departments of Health’s position on the current salary of occupational therapists – 25 September 1979
- Decision of the Tribunal for Application No. S.S.T.11 (2 pages)
- Letter to the Secretary of the State Services Tribunal from T. H. Dunn, Senior Executive Officer (Admin.) regarding the ongoing applications and negotiations relating to physiotherapy salaries – 13 September 1974
- “Domiciliary Physiotherapists – Community Services” (N.D., 1 page)
- “Physiotherapy Service: Extramural Hospital” (N.D., 12 pages)
- Handwritten notes relating to physiotherapy salaries – 14 August 1978
- Documentation and correspondence relating to the “Secretarial and Clerical Officers’ Claim”
- Department of Health circular letter regarding conditional registration year for physiotherapists and occupational therapists – 29 May 1979
- Letters relating to requests for staffing statistics of hospital employed physiotherapists (and nurses) by the Department of Health and responses from various Hospital boards – May/June 1979
- “First Schedule Part A: Scales of Salaries and Wages of Physiotherapists Students and Physiotherapy Aids”, August 1978 (4 pages), August 1979 (4 pages)
- “D.G. 17 – Physiotherapists: Second Schedule – Conditions of Employment”, August 1978 (4 pages)
- Department of Health paper to the Members of the Hospital Service Committee “Salaries of Physiotherapists at the Staff Level” (7 March 1979, 16 pages staffing statistics for hospital service physiotherapists)
- Large amount of correspondence throughout file relating to Physiotherapist Claim DG17/physiotherapy salary scales – March 1978-September 1979
- Letters from H.J. Richards (Charge Physiotherapists, Wairau Hospital) to the Director-General of Health and the Human Rights Commissioner regarding the gender disparity in the wording of the Department of Health regulations DG 48 and 17 – January 1979
- “Manipulative Therapy Courses” internal document outlining the possible course of action regarding the need for manipulative therapy to expand to public hospitals (N.D., most likely 1978)

- Letters to the Director-General of Health, Department of Health from the NZ Manipulative Therapists Association and the NZ Society of Physiotherapists relating to availability of manipulative therapy in the Hospital service – March-April 1978
- Paper: “Physiotherapy Salary Claim” – paper sets out benchmarks, comparisons with other groups and arguments in support of the amended physiotherapy claim (N.D., 11 pages, multiple copies in file)
- Handwritten notes relating to physiotherapy claim
- Correspondence relating to ongoing negotiations regarding payments to physiotherapists – September 1978-January 1979
- Notes from meeting between the Hospital Service Committee and the NZ Society of Physiotherapists – 2 June 1978 (7 pages, multiple copies), 20 September 1978 (3 pages, multiple copies), 23 March 1979 (3 pages, multiple copies), 20 June 1979 (7 pages)
- Letter from charge physiotherapists, North Canterbury Hospital Board expressing concern at the workload placed on the Chief Physiotherapists – April/May 1978
- Graph showing physiotherapy designations and salary scale (DG 17)
- “First Schedule – Conditions of Employment” (N.D., 4 pages, multiple copies)
- “Application to Wages Tribunal for Review of Anomaly” submitted by the Society of Hospital Employee Organisations (N.D., 2 pages, multiple copies)
- “Physiotherapy Negotiations” – chronological order of negotiations relating to salary negotiations (date range 1971-1974) (2 pages)
- Job descriptions for various Hospital board employed physiotherapists positions
- New Zealand Association of Teachers in Technical Institutes, circular to branches regarding new salary scales – 11 March 1977 (2 pages)
- Department of Health circular letter regarding salaries and conditions review of physiotherapists – 8 May 1978
- New Zealand Manipulative Therapists Association Course (N.D., 41 pages)
- Submission on Practical Training To Standards Committee of International Federation of Orthopaedic Manipulative Therapists, by B. C. Edwards (N.D., 22 pages)

Hospital Boards – Hospital Service Committee – Physiotherapists, 1979-1980:  
AAFH, W4672, 632, Box 35, 54-11-66, R16508067

- Large file
- Handwritten notes relating to the Physiotherapy Tribunal Case
- Job description for Advisory Physiotherapist (5 pages)
- Job description – Physiotherapy (2 pages)
- Job description – Deputy Advisory Physiotherapist (1 page)
- List of names of people who have made submissions complaining of the decision of the Public Sector Tribunal – 31 March 1980
- Paper by H.J.H Hiddlestone (Director-General of Health) to the Minister of Health advising of the salary claim decided by the Public Sector

Tribunal and the push by physiotherapists for a comprehensive review – 31 March 1980

- Letter from NZ Society of Physiotherapists regarding meeting with the Minister of Health – 25 March 1980 (multiple copies)
- Telegrams from various individuals expressing their disappointment in the Public Sector Tribunal decision regarding physiotherapy salaries and requesting an immediate review of paramedical salaries – March 1980
- Response telegram from George F Gair (Minister of Health) to individuals who have made submissions regarding the decision of the Public Sector Tribunal (multiple copies).
- Table of physiotherapists listing name, location, quals, date registered, date appointed to charge position, and grade (multiple copies)
- Correspondence throughout file relating to the Hospital service physiotherapy salaries claim – July-December 1979
- “Assessment of Dental Nurses and Physiotherapists” (N.D., 4 pages)
- Legal opinion prepared by the Office Solicitor (State Service Commission) on what constitutes “benchmark positions” – 11 December 1979
- Table showing percentage vacancies by staff categories
- Confidential report: “An evaluation of the duties and responsibilities of nurses, physiotherapists and occupational therapists at the “staff” and “charge” levels: Report of the Hospital Service Committee” (N.D., 15 pages, multiple copies)
- Letter from by C.L. Tucker (Superintendent-in-Chief, Wellington Hospital Board) to the Director-General of Health relating to the job description for Director of Physiotherapy services, or Chief, or Principal Physiotherapist – 5 December 1979
- Decision of the Public Sector Tribunal delivered by Horn C.J. (3 pages) and the dissenting opinion of the Service Member (J.T. Ferguson) and Service Assessor (J. Turnbull) (2 pages) – 20 March 1980
- State Services Coordinating Committee response: “Application for improved salaries and conditions for hospital service physiotherapists” (31 pages including appendices) – 13 November 1979 – appendix includes
  - Hospital board chief executives salary scale and gradings
  - Decision of the Government Service Tribunal delivered by Horn J – 21 February 1979
  - Letter from the Physiotherapy Board regarding the reduction of student intake to both physiotherapy schools – 17 September 1979
  - Tables with statistics by region e.g. designations, vacancies, resignations, reasons for resignations
  - Document regarding uniforms for physiotherapists
- “Physiotherapy Occupational Class – Hospital Determination DG. 17” (24 pages including appendices, multiple copies)
- “Relativity Tables with Benchmarks” – 11 October 1977 (2 pages, multiple copies)



- “Hospital Service Determination No. D.G. 17 – Physiotherapists: Application of determination” – 5 November 1970 (9 pages including attached Schedules date August 1979) appendix includes:
  - First Schedule Part A: Scales of Salaries and Wages of Physiotherapy Students and Physiotherapy Aids
  - First Schedule Part B: Interpretation”
  - “Second Schedule – Conditions of Employment”
  - [multiple copies of these schedules throughout file]
- Health Department paper to HSC/SSCC regarding the Physiotherapists Salary Claim – by R.A. Downie (Senior Advisory Officer), S.J. Gray (Advisory Officer) and M. McCormac (Senior Advisory Officer) – June 1979 (19 pages, multiple copies)
- Paper to Members of the Hospital Service Committee regarding salaries of physiotherapists at the staff level – by R.A. Downie (Senior Advisory Officer, Industrial Relations Branch) – 7 March 1979 (17 pages including attached tables all relating to physiotherapy staffing statistics, multiple copies)
- “Amendment : Physiotherapy Aids – Progression Formula” (N.D., 1 page)
- Correspondence relating to staffing establishment figures – October 1979
- Salary Scale showing current and proposed scales – 15 May 1977
- Department of Health circular letter regarding payment of adult allowance – 10 October 1979
- Notes from Director-General’s Meeting regarding “Training of Physiotherapy Students” by T.J. Neilson (Chief Executive Officer, Industrial Relations) (N.D. possibly 1979, 2 pages)
- Handwritten notes regarding proposed evaluation programme; Institutions as at February 1979; Physiotherapy Staff Members as at February 1979

Hospital Boards – Hospital Service Committee – Physiotherapists, 1980-1983: AAFH, W4672, 632, Box 35, 54-11-66, R16508068

- Large file
- Handwritten notes throughout file relating to: Section 30 Review Physiotherapists DG17; physiotherapists; travel expenses; Physiotherapy clinical students at Wellington Hospital; physiotherapy salary claim (7 and 16 July 1981)
- Paper for the Director-General of Health by Lesley M Askew (Senior Advisory Physiotherapist) regarding “section 30 Review : Physiotherapists DG 17” – 1 December 1983 (7 pages)
- Handwritten table: “Physiotherapy Staff Numbers February 1979”
- Notes from meeting of the Subcommittee of the Health Service Committee – 25 August 1983 (2 pages)
- “Physiotherapist: s 30 Review” Background information document (N.D., 16 pages)
- Journal article: O’Neill, M. T. (1976). Physiotherapist caseload standards. *Physiotherapy Canada*, vol. 28, no. 2, pp. 1-4.

- Department of Health circular letter “Annual review of salaries of graded employees as at 1 April 1983” – 8 February 1983 (10 pages)
- Department of Education: “Research and Statistics Division Bulletin”, No. 12, 1983, ISSN 0110-8662 (26 pages)
- Correspondence between the Department of Health and the Tauranga Hospital Board regarding pay for physiotherapists who work overtime – August 1983
- Correspondence relating to queries on the interpretation of DG 17 clause referring to transport allowances – April-June 1983
- Notes of meeting of the Inspection Team established by a Subcommittee of HSC to examine, for the purposes of a section 30 Review, Physiotherapists positions relative to DG17 and the proposed grading committee – 15 March 1983 (3 pages)
- Correspondence relating the Public Service Association’s request that in terms of section 3 of the State Service Conditions of Employment Act 1977, it be granted recognitions as the service organisation representing physiotherapists in the hospital service – February 1983
- Department of Health circular letter regarding “shoe and stocking and clothing allowances” – 1 February 1983
- Correspondence between the Public Service Association, the State Services Commission, and the NZ Society of Physiotherapists regarding the shoe and stocking allowances for physiotherapists and physiotherapists aids – July 1981-October 1982
- Documentation and letters between the Auckland Hospital Board and the Department of Health regarding “Section Head visiting cerebral palsy therapist extramural hospital” – April-September 1982
- Large amount of correspondence relating to the Section 30 Review – June 1983-December 1983
- Notes from meeting between the Hospital Service Committee and the NZ Society of Physiotherapists – 9 June 1982 (4 pages, multiple copies)
- Proposal paper: “Establishment of a Salaries Grading Committee for Physiotherapists” – 9 June 1982 (4 pages)
- “Duties of Physiotherapists: Hauraki Plains Health Centre Ngatea”
- Miscellaneous CV documentation (no name)
- Various Auckland Hospital organisational charts (some handwritten) for physiotherapy department and management chart – as at 7 July 1982
- Numerous job descriptions throughout file for Charge Physiotherapists at various Hospitals: Christchurch Hospital; The Princess Margaret Hospital and Conditions of Appointment; Christchurch Women’s Hospital; Wellington Hospital (also section physiotherapist); Middlemore Hospital; Geriatric Unit at Middlemore Hospital; Conditions of Appointment at Auckland Hospital
- Patient data for Christchurch Hospital for January, February, April, May, June, July 1981
- Extracts from SSCC Meeting notes/agenda throughout file
- Correspondence relating to the Section 30 Review (DG17) – May 1982
- “Proposed Changes to Interpretation in D.G.17 (3 pages)

- Notes of meeting between the Review Committee established to investigate the matter of student training in hospitals and the NZ Society of Physiotherapists – 15 April 1982 (4 pages, multiple copies)
- Letters relating to reimbursement of travel allowances for attending meetings – December 1981-April 1982
- Letter from the Minister of Education to the Minister of Health expressing concern about correspondence being received by the Ministry of Education to imply that they are responsible for the industrial action being conducted by hospital-employed physiotherapists – 15 February 1982
- Correspondence relating to training allowances for hospital physiotherapists – May 1981-February 1982 (includes salary scales)
- Correspondence relating to supervision of clinical practice – January 1982
- Department of Health circular letter, “Hospital Service Determination No DG 17 : Physiotherapists” – 18 January 1982 (6 pages including schedules, multiple copies)
- Physiotherapy Board meeting notes from 13 March 1964 – relates to training of bath attendants at Queen Elizabeth Hospital
- Letter to A. Medder (Hospital Services Committee, Department of Health) from H.J. Gordon (for NZ Society of Physiotherapists) regarding training allowances and attached job description for physiotherapists who will receive the training allowance – 3 January 1982
- Queen Elizabeth Hospital – fees for chargeable services (outpatients) – effective from 1 August 1981
- Correspondence between V. Lang and George F. Gair (Minister of Health, writing on behalf of R.D. Muldoon, Prime Minister) answering her queries regarding a union for physiotherapists and the relativity of hospital employed physiotherapists in comparison with out hospital workers – November/December 1981
- Letters relating to physiotherapy salary claim/negotiations and conditions of employment – June-December 1981 (many letters contain schedules and salary scales)
- Notes of meeting between a subcommittee of the State Services Coordinating Committee and the NZ Society of Physiotherapists – 29 July 1981 (4 pages), 19 October 1981 (4 pages, multiple copies)
- Newspaper article from, *Auckland Star*, “NZ training limits physios says professor”, 14 October 1981
- Report: “Salary Claim: New Zealand Society of Physiotherapists”, by D. P. Short, Medical Superintendent-in-Chief Whakatane Hospital – October 1981 (5 pages)
- Physiotherapy worksheet with output data for Wellington Hospital – July 1981(handwritten)
- Report: “Sole/Charge Occupational Therapists and Physiotherapists : Recommendations for Payment of Correct Salary Rates”, M G Gould (AAO Industrial Relations A) – 8 May 1981 (11 pages, including appendix)

- Notes from meeting between the Departments of Health and Education – 7 August 1981 (1 page)
- Memorandum to the Minister of Finance regarding the Post Basic Physiotherapy Education Programme – 21 July 1981
- Cover letter from H. Gordon (for the NZSP Salaries Committee) to A. Medder (Hospital Services Committee, Department of Health) with attached “Addendum to NZSP Salaries Claim – 1981” (3 pages in total)
- Handwritten tables: “Reasons for Resignation”, “Vacancies”, and “Resignations and Retirements” (data listed by area in NZ) (N.D.)
- Claim submitted by the NZ Society of Physiotherapists: “Claim under Section 23 of the State Services Conditions of Employment Act 1977 seeking a review of scale and conditions of work for hospital board employed physiotherapists”, by Paul Potiki for the NZ Society of Physiotherapists – 3 June 1981 (4 pages, including appendix)
- Letter to the Director General of Health from Chief Executive of Waikato Hospital Board regarding remuneration of Bath Attendants at Queen Elizabeth Hospital – 2 June 1981
- Memorandum to the Minister of Health from H.J.H Hiddlestone (Director-General of Health) briefing the Minister on the present claim by physiotherapists – 31 March 1980

Hospital Boards – Training Allowance – Physiotherapists, 1978-1980: AAFH, W4672, 632, Box 35, 54-11-66-2, R16508069

- Large file
- Correspondence relating to physiotherapists with teaching responsibilities (issues arising out of the takeover of physiotherapy training by the Otago Polytechnic from the Otago Hospital Board)– October 1978-May 1980
- Handwritten notes throughout file relating to: Health/Education Working Party on Physiotherapy Training; notes for physio training meeting; physiotherapy training commitments (March 1980); physiotherapy compensatory payments for tutoring responsibilities (February 1980); clinical instruction payments for physiotherapists (November 1979); physiotherapy training (22 August 1979); physiotherapy student training (8 November 1979); Education Dept student training in hospitals (21 September 1979); supervision of physiotherapy students in the hospital service (10 November 1978); physiotherapy student programmes in hospitals; extra responsibilities of physiotherapy staff with physiotherapy students; practical tuition of polytechnic physiotherapy students (24 July 1978)
- Notes of meeting of Working Party to consider physiotherapy students undergoing training in public hospitals – 12 October 1979 (2 pages, multiple copies), 15 November 1979 (3 pages)
- Letter to members of the Working Party relating to physiotherapy training (outlining background and details of proposal) – 16 October 1979 (4 pages, multiple copies)
- Letter to the Chairman of the Hospital Service Committee regarding “An evaluation of the duties and responsibilities of senior nursing

positions and senior administrative positions: Report of the Hospital Service Committee Special Review Committee” 2 September 1977 (11 pages)

- Decision of the Public Sector Tribunal Delivered by Horn, C. J. (S.S.T. 24/79) – in the matter of the State Services Conditions of Employment Act 1977, the Wage Adjustment Regulations 1974, and an application in respect of Physiotherapists in the Hospital Service – between the Society of health Employee Organisations Incorporated in conjunction with the NZ Society of Physiotherapists – 20 March 1980 (3 pages)
  - The Dissenting Opinion of the J.T. Ferguson (Service Member) and J. Turnbull (Service Assessor) (2 pages)
- Correspondence relating to training allowances and physiotherapy training – more specifically letters are about the outcome of the Tribunal Decision, proposals, November 1978-July 1980
- “Health and Education Working Party on Physiotherapy Training” relates to criteria for eligibility for allowance, calculations and method of payment and approval and review procedures (N.D., 3 pages)
- “Suggested criteria for appointment as clinical instructor” (N.D., 1 page, extract from an appendix)
- Memorandum for the Minister of Health regarding “training of physiotherapy students: tutorial allowance” – 10 September 1979 (multiple copies)
- Bulk of file consists of correspondence relating to physiotherapy student training and general but also including:
  - Letter from the Director-General of Education to the Director-General of Health regarding physiotherapy instruction in the third year of the course – 1 August 1979
  - Letters regarding physiotherapy instruction in their third year of the course – October 1977-July 1979
  - Letters relating to negotiations of salary claims and conditions of work lodged by the NZ Society of Physiotherapists – May 1978-July 1979
  - Letters relating to clinical training in hospitals – October 1977-September 1979
  - Letters regarding education and polytechnic programmes in hospitals – July-November 1978
  - Letters relating to payment to hospital physiotherapists – August-November 1978
  - Letter from Charge Physiotherapist at Middlemore Hospital outlining list of “responsibilities hospital staff here feel are extra because of Auckland Technical Institute students” – January 1976
  - Letters with lists of responsibilities involved in training students – June 1978
- Director-General’s Meeting “Health/Education interdepartmental committee” – 13 August 1979
- “Clinical Experience for Physiotherapy Polytechnic Students for 1979” – outlines regulations for physiotherapy students working in hospitals (1 page, multiple copies)

- Confidential – Meeting minutes of the Director-General’s meeting – 13 August 1979 (5 pages)
- Notes of meeting of the Hospital Service Committee – 2 July 1979 – relates to general nurses claim (2 pages)
- Memorandum for the Minister of Health: “Physiotherapy Training” detailing background and recommendations arising out of the claim for a review of salaries and conditions of employment – by H.J.H Hiddlestone, Director-General of Health – 13 December 1978 (5 pages, multiple copies)
- Numerous lists and statistics
  - Changes in clinical work – Otago Polytechnic – 1976
  - Problems arising from education system – 1976
  - Cost of supervising physiotherapists – Otago Hospital Board – January 1976
  - Cost subsidiary services – 1977
  - Clinical experience for physiotherapy polytechnic students for 1979
- Extract from Report on visit to Physiotherapy Subsidiary Schools – 23 March 1977 (1 page)
- Notes of meeting of Director-General and Physiotherapists – 25 July 1978 (2 pages)
- Memorandum to Tutors in Charge – Clinical Experience Centres (Hamilton, Wellington, Christchurch) – relates to payment of hospital staff providing clinical tuition – 2 February 1978 – with copies of filled out clinical tutors schedules
- “Additional Job Content and Responsibility for Physiotherapists in a Teaching Hospital” – 1976
- Notes of meeting of officers of Department of Education and Department of Health – 31 July 1978 (2 pages), 2 August 1978 (2 pages) – relates to situation arising from payment of hospital physiotherapists for supervision of students undertaking clinical experience in hospitals
- “Notes on development of physiotherapy situation” (written in chronological order) – date range 27 October 1977-August 1978 (4 pages)
- “Determination for Primary Teachers, No. E. 96”, from Supplement to the *EDUCATION GAZETTE*, 16 April 1973 (14 pages)
- Miscellaneous documentation regarding associate teachers – March 1978
- Physiotherapy Training: Discussion with Mrs Gaye Wood – by H.J.H Hiddlestone (Director-General of Health – 25 July 1978 (2 pages)

Hospital Boards – Training Allowance – Physiotherapists, 1979-1982: AAFH, W4672, 632, Box 35, 54-11-66-2, R16508235

- Large file
- Health/Education Inter-department Committee – extract from meeting – 13 August 1979 – section which outlines what was agreed at the meeting

- Director-General's Meeting – Health/Education Interdepartmental Committee – background, comment and recommendations – by R Dickie, Director, Division of Hospitals (N.D.)
- Handwritten notes throughout file relating to: physiotherapy training; meeting with the NZ Society of Physiotherapy and training allowance claim (23 April 1982); training allowance for physiotherapists (8 April 1982); hospital paramedical staff involvement in polytechnic training (17 February 1982); NZ Society of Physiotherapy and industrial action (12 February 1982); Training allowance (25 July 1980, 28 May 1981, 2 and 5 November 1981, and 11 December 1981); notes from meeting with NZSP on 23 April 1981; physiotherapy training compensatory payments to (24 July 1980); Physiotherapy (23 June 1980)
- Memorandum for the Minister of Health from Lesley M Askew (for Director-General of Health) – briefing the Minister on his meeting with Mr Lamont, President, New Zealand Society of Physiotherapists regarding training allowances – 20 May 1982 (3 pages)
- Majority of the file consists of correspondence relating to student training in hospitals and the NZ Society of Physiotherapists' claim for training allowances – between the NZ Society of Physiotherapists, the Department of Health, the Department of Education, the Auckland Technical Institute, Otago Polytechnic, the Minister of Health – June 1980-May 1982. Topics include:
  - General correspondence relating to ongoing negotiations between the NZ Society of Physiotherapists and the Department of Health regarding the claim for training allowance for physiotherapists and student training (including some with formulas in which payment can be calculated)
  - Industrial action taken by hospital employed physiotherapists and the risk of further industrial action
  - Clinical training and student supervision of physiotherapy students
  - The effect of industrial action on physiotherapy students (numerous letters from both the Otago Polytechnic and Auckland Technical Institute voicing their concerns)
  - Findings of the Review Committee
- Memorandum to the Minister of Health from H J H Hiddlestone (Director-General of Health) – relating to the NZ Society of Physiotherapists response to the review committee investigation into training allowances and the risk of industrial action – 22 April 1982
- Notes of meeting between the Review Committee established to investigate the matter of student training in hospitals and the NZ Society of Physiotherapists – 15 April 1982 (4 pages)
- Memorandum to the Director-General of Health regarding "Physiotherapy Training Allowance" – outlines background information, changes to student training, problems arising from new training format, and methods of managing clinical practice and – 7 April 1982 (7 pages)
- Memorandum to the Minister of Health from H J H Hiddlestone (Director-General of Health) – the meeting with NZ Society of Physiotherapists and the investigation into training allowances– 2 April 1982

- “Clinical Experience for Physiotherapy Students”, by H E Hutchings – 31 March 1982 (3 pages)
- “Physiotherapy Training”, paper prepared for A Medder by Lelsey M Askew (Senior Advisory Physiotherapist) – outlines the clinical practice changes which have occurred at the Auckland and Otago schools of physiotherapy and the changes to clinical practice generally – 26 March 1982 (4 pages) \*\*\* photo taken
- North Canterbury Hospital Board – submission concerning the implications of North Canterbury Hospital Board staff teaching physiotherapy students from the Otago Polytechnic – by R.A. Fairgray, Medical Superintendent-in-Chief – 10 March 1982 (3 pages)
- Press release? – marked NOT RELEASED – “Physio’s Actions Regrettable” From the Minister of Health – 4 February 1982
- Letters and documentation relating to the job description for clinical tutor – January-February 1982
- “Physiotherapy Training Allowance” – document outlining a formula for training allowances (N.D., 2 pages)
- Notes of meeting between officials from the Departments of Education and Health with the NZ Society of Physiotherapists – 14 December 1981 – regarding the Society’s claim for a training allowance (2 pages)
- “Criteria for the Approval of Courses Leading to Membership of the Chartered Society of Physiotherapy”, by the Chartered Society of Physiotherapy, London (21 pages)
- “Physiotherapy Claim 1978/1979 : Training Allowance” by Wilma Crawford (Advisory Officer) outlining background information and recommendation (N.D., 2 pages, multiple copies)
- “To the Director-General of Health’ Meeting: Proposal to Pay Compensatory Allowances to Hospital Physiotherapists” – by E R Dowden (Chairman, Working Party, Physiotherapy Clinical Training in Hospitals) – 20 September 1980 (7 pages, multiple copies)
- Handwritten document: “An evaluation of the duties and responsibilities of laboratory technologists and physiotherapists at the first and senior levels of charge responsibility within their disciplines: Report of the Hospital Service Committee Special Review Team” (N.D., 5 pages)
- Document regarding “Associate Teachers Appointments” (N.D., 5 pages)
- Meeting notes regarding Physiotherapy Training Allowance – 17 September 1981
- Blank application forms: NZ Department of Education, Primary School Service, Application for Appointment as Associate Teacher
- Notes of meeting held between representatives of the NZ Society of Physiotherapists – 22 June 1981 – relating to clarification of the physiotherapy training allowance (2 pages, multiple copies, draft copy has handwritten notes added)
- Notes of meeting between the Hospital Service Committee and the NZ Society of Physiotherapists – 13 April 1981 – relates to negotiations for a training allowance (3 pages, multiple copies)
- Numerous extracts from Director-General’s Meeting – relating to training allowances



- “Physiotherapy Training : Compensatory Payments to Hospital Physiotherapists” – by the Working Party for Physiotherapy Compensatory Payments – outlines proposal, background information, criteria for eligibility for allowance, and calculation method – 22 July 1980 (2 pages, multiple copies and variations, one marked confidential)
- Notes of a Working Party Meeting on Physiotherapists Compensatory Payments – 1 July 1980 (2 pages, multiple copies)
- “Clinical Supervision of Physiotherapy Students – Should There be Some Financial Recognition for the Hospital Staff Contribution?” – By Lesley M Askew, Advisory Physiotherapist – 12 June 1980 (4 pages)
- Notes from meeting of Health/Education Working Party on Physiotherapy Training – 10 June 1980 (5 pages)

Hospital Boards – Training Allowance – Polytechnic – Physiotherapists, 1980-1982: AAFH, W4672, 632, Box 35, 54-11-66-2, R16508236

- Medium file
- Paper to the Director-General of Health, “Physiotherapy Training Allowance” – 7 April 1982 (7 pages, multiple copies)
- Handwritten notes throughout file relating to training allowances; Public Sector Tribunal Case 29.11.82; Functions of the Physiotherapy board under Section 8 of the Physiotherapy Act 1949; paramedical training in the education setting (11/06/1982)
- Journal article: “Industrial Relations News: New Agreement on Student Training Allowances”, in *Physiotherapy*, July 1983, vol 69, no 7
- Letter from the Chief Executive (Waikato Hospital Board) to the Principal of Otago Polytechnic advising that the Board has agreed to transfer the work of the NZ School of Physiotherapy and its subsidiary schools to the control of the Otago Polytechnic from the 1978 academic year onwards – 12 December 1977
- Waikato Hospital Board memorandum to the Chief Executive discussing the proposal to transfer of the teaching of physiotherapy from the Otago School of Physiotherapy to the Otago Polytechnic – 17 November 1977
- Paper by T J Neilson (Chief Executive Officer, Industrial Relations) outlining the background and recommendations relating to physiotherapy training and allowances (N.D., 2 pages, multiple copies)
- Correspondence relating to the establishment of a Physiotherapy Clinical Experience Centre in Palmerston North – 3 July 1978-4 November 1982
- Letter from T J Nelson to the Chairman of the Public Sector Tribunal relating to the “Application by NZ Society of Physiotherapists : Claim for Student Training Allowance” – 25 November 1982
- “Guidelines for Clinical Supervision” (N.D., 4 pages)
- correspondence with general comments about, and organising witnesses for, the Tribunal Hearing regarding physiotherapy training allowance for hospital-based physiotherapists
- Copies of confidential draft agreements

- Occupational Therapy Agreement – between the North Canterbury Hospital Board and the Central Institute of Technology (5 pages)
- Physiotherapy Agreement – between the North Canterbury Hospital Board and the Central Institute of Technology (5 pages)
- Note for the Director-General's Meeting – minute extract outlining that it was agreed the Department should oppose the training allowance claim submitted by the NZ Society of Physiotherapists – 1982
- Submission to the Chairman of the Public Sector Tribunal from P Potiki (Advocate for NZSP Inc Salaries and Conditions of Employment Committee) – asking Tribunal for an allowances for additional duties associated with student training and supervision at a rate equal to 5% of salary – 6 September 1982 (approx 92 pages including appendix)
- Meeting notes to the Director-General of Health regarding the meeting between Mr A Malcolm of Health and Mr M K Lamont, President of the NZ Society of Physiotherapists, held 26 May 1982 – by Lesley M Askew (3 pages)
- Correspondence relating to the possible closure of the Invercargill Clinical Experience Centre – July 1980-January 1981
- Memorandum to Members of the Council's Physiotherapy Committee from Associate Principal (D G Bolitho) with comments on the draft agreement for technical institutes and hospital boards – 5 May 1980
- The second meeting for 1980 of the Council's Sub-committee on Physiotherapy – 27 May 1980 (1 page)
- Cover letter and draft agreement (6 pages) for training of physiotherapy students while posted to institutions under the control of the Southland Hospital Board – 16 April 1980
- Correspondence relating to drawing up of a formal agreement in respect of the placement of physiotherapy students – February/March 1980

Wage Rates (Outside Public Service) – Hospital Boards – Physiotherapist, 1978-1979: AAFH, W3815, 785, Box 270, 33/7/8/20, Part 1, R12157665

- Large file
- Handwritten notes throughout file relating to: proposed physiotherapy settlement, meeting notes, notes regarding the physiotherapists salary claim, staff statistics, main proposals of the physiotherapists salary claim; proposed evaluation programme; HSC meeting with Dr R Maxwell (26 August 1978)
- Correspondence relating to the physiotherapists' salary claim – February 1978-July 1979 – e.g.
  - Correspondence between the Department of Health and the State Services Co-ordinating Committee discussing recommendations and ongoing negotiations
- Document to the Chairman and Members of the Special SSCC Sub-Committee outlining the background to, and the details of, the salary claims lodged by the NZ Society of Physiotherapists (in association

with the Society of Health Employee Organisations – 7 June 1979 (19 pages)

- Department of Health memorandum to Members of the Hospital Service Committee regarding the salaries of physiotherapists at the staff level – 1 November 1978 (15 pages), 7 March 1979 (17 pages)
  - Attached tables with data listed by area in NZ: boards establishments, resignations and retirements, reasons for resignations, vacancies, staff physiotherapists, staff statistics for radiographers, physiotherapists and nurses
- Meeting of the SSCC Sub-committee – extract from minutes: 6 April 1978 relates claim for improved salaries and conditions of employment. 19 October 1978 relates to physiotherapists salaries and conditions claim; 22 February 1979 relates to physiotherapists salary scale; 17 May 1979 relates to physiotherapists salary claim
- “General Hospital Physiotherapists Amended Claim No. 2” – April 1979 (further amended claim lodged by the NZ Society of Physiotherapists) (11 pages)
- “Auckland Hospital Board Conditions of Appointment for the position of Chief Social Worker, Auckland Hospital Board” (14 December 1978, 4 pages)
- Job description: Charge Physiotherapist, Middlemore Hospital
- List of hospital placements at the Auckland Technical Institution, Physiotherapy Department (Years I, II, and III) – 9 April-4 May 1979
- “Palmerston North Hospital Board Matron-in-Chief Conditions of Appointment” 27 April 1970
- Job description: Chief Nursing Officer, Nelson Hospital Board (N.D.)
- “Nelson Hospital Board Position of Chief of Nursing Officer Conditions of Appointment”
- “Planning and Control Nelson Hospital Board: Nursing Section”
- List of Committees within the Board at The Princess Margaret Hospital – 12 May 1978 (lists names of committees, members, and responsibilities)
- Staffing and patient statistics for The Princess Margaret Hospital – April 1979
- Job description for Principal Nurse, The Princess Margaret Hospital – April 1979
- Chart showing the Nursing Organisation at The Princess Margaret Hospital – 9 January 1978
- “North Canterbury Hospital Board Christchurch: Conditions of Appointment for the Position of Principal Nurse, The Princess Margaret Hospital” – November 1977
- “Ashburton Hospital Board Conditions of Employment Secretary/Treasurer”
- “Ashburton Hospital Board Prospectus: Issue of Registered Stock: Ashburton Hospital Board Works Loan 1975”
- Ashburton Hospital “The Monthly Departmental Administration Reports” – for month ending March 1979
- Ashburton Hospital Board “Summary of Budgetary Statement 1 April 1978-31 March 1979

- The South Canterbury Hospital Board “General Information Supplied with the Conditions of Appointment for the Position of Secretary and Treasurer” – August 1973
- Dunedin Hospital – structure of physiotherapy department and other staff statistics and employment regulations
- Otago Polytechnic Student Area Assessment
- Notes of Meeting of the Hospital Service Committee – 23 March 1979 – relates to physiotherapy evaluation exercise (3 pages)
- Correspondence between the Salaries Committee (NZ Society of Physiotherapists), Department of Health, L M Askew, and M E Brown - relating to section 45 application for review of grading – November 1978-February 1979
- Newspaper clipping – “Physio” letter from Jean Sillars, Kaye Stewart, and Peter Stokes (N.D.)
- Handwritten tables with department and staff statistics: Institutions at February 1979, and physiotherapy staff numbers at February 1979
- Letters relating to the evaluation programme set for the purpose of reviewing the salary scales for hospital physiotherapists – March 1979
- “Physiotherapists Claim: Salaries at Staff Level”, by J M P MacCormac (Senior Advisory Officer/IRA), 20 March 1979 (4 pages)
- Director of Physiotherapy Services – Wellington Hospital Board: Proposed Management Structure (12 pages)
- “Physiotherapy Salary Claim” – January 1979 (44 pages, including appendices which include job descriptions, regulations, staff and patient statistics, and management/organisation structures for various hospital boards)
- “New Zealand Manipulative Therapists Association Course” (41 pages)
- “Submission on Practical Training to Standards Committee of International Federation of Orthopedic Manipulative Therapists”, by B. C. Edwards (21 pages)
- “Submission in support of general hospital physiotherapists’ salary claim” (20 pages)
- Notes of meeting between the Hospital Service Committee and the NZ Society of Physiotherapists – 2 June 1978 (7 pages), 20 September 1978 (2 pages)
- “General Hospital Physiotherapists” contains documentation for the salary and conditions claim – 27 February 1978 (31 pages, multiple copies of many of the documents in claim)
- NZ Post Office Regulations – Lifting Weights Men and Women (N.D., 2 pages)

Wage Rates (Outside Public Service) – Hospital Boards – Physiotherapist, 1978-1980: AAFH, W3815, 785, Box 270, 33/7/8/20, Part 2, R12157666

- Large file
- Handwritten notes – general notes regarding physiotherapy, physiotherapy training,
- Correspondence relating to the physiotherapy claim for a training allowance for hospital employed physiotherapists involved in clinical

experience training of students – topics include: subpoena letters, ongoing negotiations, issues arising out of Tribunal decision, industrial action – September 1979-March 1980

- Decision of the Public Sector Tribunal delivered by Horn, C.J. (S.S.T. 24/79) – in the matter of the State Services Conditions of Employment Act 1977, the Wage Adjustment Regulations 1974, and an application in respect of Physiotherapists in the Hospital Service – between the Society of Health Employee Organisations Inc in conjunction with the NZ Society of Physiotherapists – 20 March 1980 (3 pages)
  - Dissenting Opinion of the Service Member (J.T. Ferguson) and Service Assessor (J. Turnbull) (2 pages)
- Notes of meeting held between the Sub-committee of SSCC and the NZ Society of Physiotherapists – 20 June 1979 (7 pages)
- “Amendment : Physiotherapy Aids – Progression Formula” – amendment submitted by the NZ Society of Physiotherapists (date received by Public Sector Tribunal 8 November 1979)
- Draft document – “Application for Improved Salaries and Conditions for Hospital Service Physiotherapists”- 7 November 1979 (13 pages)
- Department of Health “Hospital Service Determination No. D.G. 17— Physiotherapists” – Application of Determination – 5 November 1970 (11 pages, includes First and Second Schedules)
- “Physiotherapy Occupational Class – Hospital Determination DG.17” (N.D., 26 pages)
- Documents relating to the Physiotherapists’ and Occupational Therapists Public Sector Tribunal Claim
  - Correspondence
  - The Public Sector Tribunal application – in the matter of the State Services Conditions of Employment Act 1977, and a claim relating to the Physiotherapists Occupational Class Hospital Determination DG. 17 – between the Society of Health Employee organisations acting for and behalf and together with the NZ Society of Physiotherapists (Applicant), and the Department of Health (Respondent) (7 pages)
- “Clinical experience for physiotherapy polytechnic students for 1979” (1 page)
- Report to the Chairman and Members of the Special SSCC Sub-Committee on the “Physiotherapists Salary Claim” (N.D., possibly 1979, 19 pages)
- Files relating to “Physiotherapists Staff Level”, including:
  - Department of Health memorandum to Members of the Hospital Service Committee regarding “Salaries of Physiotherapists at the Staff Level” – 1 November 1978 (17 pages, multiple copies in file)
  - “Submission in support of general hospital physiotherapists’ salary claim” (N.D., possible 1978, 12 pages)
  - Staffing statistics for hospital service physiotherapists
  - Salary scales
- Large amount of files relating to “Physiotherapists Occupational Class History”, Health Department File 54/11/66/1, files divided into:

- “physiotherapy training” – includes paper on “Physiotherapy Training” (13 December 1978) document on “physiotherapy salaries claim – salaries at staff level”
- “physiotherapists general” – includes salary scales, group relativities data, General Physiotherapists Amended Claim, documentation relating to the salaries claim and ongoing negotiations, conditions of employment, and physiotherapy training documents
- “Physiotherapists Senior and Supervisory Levels” – includes numerous job descriptions, organisational charts/proposed management structures (Wellington hospital), salary scales, correspondence, annual reports (North Canterbury Hospital Board)

Wage Rates (Outside Public Service) – Hospital Boards – Physiotherapist, 1980-1982: AAFH, W3815, 785, Box 270, 33/7/8/20, Part 3, R12157667

- Medium file
- Correspondence relating to negotiations for a training allowance for supervision of students and the salaries claim submitted by the NZ Society of Physiotherapists – April 1980-February 1982. Topics include
  - General correspondence relating to ongoing negotiations and issues which have arisen out of meetings
  - Physiotherapy training
  - Physiotherapy training allowance
  - Formula for calculating training allowance
  - salary scales
  - Industrial action by hospital staff and effect on student training/clinical practice
  - Physiotherapists Claim DG 17
  - Physiotherapists Salaries and Conditions of Employment Claim
  - Amending determinations
- Job description for Charge Physiotherapist and Section Physiotherapist, Wellington Hospital
- Job description for Clinical Instructor – prepared by H.J. Gordon (for NZ Society of Physiotherapists) – 5 January 1982
- Department of Health circular letter: “Hospital Service Determination No DG 17 : Physiotherapists” – 18 January 1982 (6 pages including schedule)
- Several handwritten tables listing: reasons for resignation, staff statistics, board establishment, vacancies, resignations and retirements (N.D.)
- “Physiotherapy Training Allowance” – document lists proposed formula to calculate training allowance
- Handwritten throughout file, relating to: salary scales, training allowance, chronological notes regarding the salaries claim; various other miscellaneous notes
- Whakatane Hospital Report, by D P Short (Clinical Advisor) : “Salary Claim: New Zealand Society of Physiotherapists” – 2 October 1981 (5 pages)

- Handwritten “Physiotherapy Worksheet” – lists patient statistics – 1981
- Various individual physiotherapist’s job summaries
- Job description for Charge Physiotherapist, Christchurch Hospital
- Chart diagram showing “Objectives of Physiotherapy” (N.D., 1 page)
- Patient statistics for Christchurch Hospital for months January, February, April, May, June, and July 1981
- Job description for Charge Physiotherapist, The Princess Margaret Hospital
- North Canterbury Hospital Board – Conditions of Appointment and Schedule of Duties for the Position of Charge Physiotherapist, The Princess Margaret Hospital
- Job description for Charge Physiotherapist, Christchurch Women’s Hospital
- “Addendum to NZSP Salaries Claim – 1981” proposed changes of interpretation in D.G. 17 (N.D., 2 pages)
- Claim submitted by the NZ Society of Physiotherapists under Section 23 of the State Services Conditions of Employment Act 1977 seeking a review of scale and conditions of work for hospital board employed physiotherapists (under DG17)
  - sent to the Chairman of the Hospital Services Committee – 3 June 1981 (7 pages)
  - sent to the Chairman of the Hospital services Committee – 3 October 1980 (6 pages)
- Extract from minutes of meeting of sub-committee SSCC
  - 25 June 1981 – relates to physiotherapists DG17 salaries claim
  - 5 February 1981 – relates to amending determination
  - 16 October 1980 – relates to salary claim
- Notes of meeting between the Hospital Service Committee and the NZ Society of Physiotherapists – 13 April 1981 – relates to negotiations on NZSP’s claim for training allowance for hospital board physiotherapists (3 pages)
- Memorandum by Wilma Crawford (Advisory Officer) outlining the background to the NZSP salaries claim and recommending that NZSP be referred back to the Tribunal (N.D., 2 pages)
- Paper “To the Director-General of Health’s Meeting: Proposal to Pay Compensation Allowances to Hospital Physiotherapists” – by E R Dowden (Chairman) on behalf of the Members of Working Party on Physiotherapy Clinical Training in Hospitals – 20 September 1980 (7 pages)
- Department of Health circular letter regarding “Hospital Service Determination No DG 17 0 Physiotherapists” – 9 February 1981 (3 pages)
- Notes of meeting between the State Services Co-ordination Committee’s Sub-Committee and the NZ Society of Physiotherapists – 10 November 1980 – relates to discussions for improved salaries and conditions of employment for physiotherapists employed in terms of DG17 (4 pages)
- Notes to the Chairman and Members of the State Services Co-ordinating Committee Subcommittee regarding the physiotherapists’

- salaries and conditions claim – by Wilma Crawford (Senior Advisory Officer, Industrial Relations) – 6 November 1980
- Charts with staffing statistics as at 16 May 1980 (listed by Board)
    - Resignations
    - Positions for which finance is currently available
    - Part-time staff data
  - First Schedule – Part A – Scales of Salaries and Wages of Physiotherapists and Physiotherapy Aids – April 1980 (3 pages)
  - Department of Health circular letter relating to Hospital Service Determination No DG 17 physiotherapists – 17 April 1980 (4 pages)
  - “Hospital Service Amending Determination No DG 2196” by HJH Hiddlestone (Director-General of Health) – 17 April 1980 (12 pages including updated schedules)
  - Department of Health circular letter to Chief Executives and Medical Superintendants – regarding DG 3004 Works Supervisors in Psychiatric Hospitals – 23 April 1980 (4 pages)
  - Memorandum for the Minister of Health outlining information for the meeting with the NZ Society of Physiotherapists which relates to their complaint of the Public Sector Tribunal decision – By HJH Hiddlestone (Director-General of Health) – 3 March 1980 (2 pages)
  - Decision of the Public Sector Tribunal delivered by Horn, C.J. (S.S.T. 24/79) – in the matter of the State Services Conditions of Employment Act 1977, the Wage Adjustment Regulations 1974, and an application in respect of Physiotherapists in the Hospital Service – between the Society of Health Employee Organisations Inc in conjunction with the NZ Society of Physiotherapists – 20 March 1980 (3 pages)
    - Dissenting Opinion of the Service Member (J.T. Ferguson) and Service Assessor (J. Turnbull) (2 pages)
  - Confidential report to the Chairman of the Hospital Service Committee (Department of Health) “An Evaluation of the Duties and Responsibilities of Nurses, Physiotherapists and Occupational Therapists at the ‘Staff’ and ‘Charge’ Levels: Report of the Hospital Service Committee Special Review Committee” (N.D., 15 pages)
  - Staffing data – lists details of those holding Charge positions at various hospitals
  - Supplementary Decision of the Public Sector Tribunal delivered by C.J. (S.S.T. 24/79) – 1 April 1980 (1 page)

Wage Rates (Outside Public Service) – Hospital Boards – Physiotherapist, 1982: AAFH, W3815, 785, Box 271, 33/7/8/20, Part 4, R12157668

- Large file
- Letter from L A Shanks (for Director-General of Health) to the Judge Horn regarding questions of fact in the draft decision – 15 December 1982
- Decision of the Public Sector Tribunal Delivered by Horn, C.J. – in the matter of the State Services Conditions of Employment Act 1977 and an application in respect of a student training allowance for



- physiotherapists in the Hospital Service – between the NZ Society of Physiotherapy – 19 January 1983 (5 pages)
- Draft tribunal decision (cover note is dated 8/12 – most likely 1982) (6 pages)
  - Letter to the NZ Society of Physiotherapists from A D Medder (for Director-General of Health) relating to other options open to the Society if it is considering introducing a ban on assistance with student training – 3 May 1982
  - Correspondence relating to the effect of industrial action on student training in hospitals – February 1982
    - Between the NZ Society of Physiotherapists, Director General of Health
  - Correspondence relating to the claim and ongoing negotiations for a physiotherapy training allowance, also related topics such as the roles of tutors in clinical experience of students and physiotherapy training in hospitals – March 1981-October 1982
    - Between the Salaries Committee of the NZ Society of Physiotherapists, Department of Education, Department of Health, Auckland Hospital Board, Auckland Technical Institute, Public Sector Tribunal, Director-General of Health, Minister of State Services
  - Submission on a Point of Law – in the matter of the State Services Conditions of Employment Act 1977 and an application in respect to physiotherapists employed in the Hospital Service – between the NZ Society of Physiotherapy and the State Services Co-ordinating Committee (6 pages)
    - Relates to the Tribunal's order of 20 March 1979 SST 24/79 and the effect of the Wage Freeze Regulations 1982
  - Handwritten notes throughout file, relating to: tribunal decision; physiotherapy claims; Lower Hutt Nursing Supervisor and Charge Nurse, training allowance for physiotherapists, meeting notes
  - Document: "Associate Teachers Appointments" (N.D., marked DRAFT, 5 pages)
  - Meeting regarding the Physiotherapy Training Allowance – 17 September 1981 – discussed document on Associate Teachers Appointments
  - Agreements regarding the training of physiotherapy students at hospitals – between:
    - The Council of the Auckland Technical Institute and the Auckland Hospital Board – dated 8 March 1978 (3 pages)
    - The Otago Polytechnic Council and the Otago hospital Board – dated 1977 (12 pages)
  - "Comments on the Findings of the Review Committee as Stated in their Report to the Director General of Health Entitled 'Physiotherapy Training Allowance' dated 7 April 1982" (7 pages)
  - Report to the Director-General of Health "Physiotherapy Training Allowance" – 7 April 1982 (7 pages)
  - Correspondence relating to the clinical training for physiotherapists and the third year physiotherapy programme – October/November 1977

- Report from the Auckland Technical Institute (Grafton Branch) “Physiotherapy Clinical Practice: Notes for the Guidance of Hospital Staff” (N.D., 2 pages)
- Confidential: “A Proposal: Compensatory Payments to Hospital Physiotherapists” (N.D., 2 pages)
- Teaching and student statistics from the Auckland Technical Institute (multiple copies)
  - Summary of Tutor Contact Hours – Week Ending 20.02.81-10.04.81 – supplied by the Physiotherapy Department, Auckland Technical Institute
  - Student attendance/absence data 1981
  - Tutor contact hours 1981
- Job description for Clinical Instructor
- Report from the State Services Co-ordinating Committee to the Chairman of the Public Sector Tribunal outlining the application by the NZ Society of Physiotherapists for a student training allowance – 15 November 1982 (28 pages including appendices) (2 sets in file, multiple copies of individual documents in file)
- Letter to the Chairman of the Public Sector Tribunal from the NZ Society of Physiotherapists relating to the majority decision SST24/79 regarding training allowances – 6 September 1982 (8 pages)
- Extract from minutes of meeting of the State services Commission – held 27 May 1982 – relates to the section 30 review
- Correspondence relating to the section 30 review (review of the physiotherapist occupational Class, determination DG17) – May 1982
- Memorandum for the Minister of Health from HJH Hiddlestone (Director-General of Health) - all relating to training allowance for hospital physiotherapists
  - “Physiotherapists – Payment for Student Training”– 22 April 1982 (multiple copies)
  - “Physiotherapists – Payment for Student Training” – 2 April 1982 (2 pages)
  - “Physiotherapists” – 18 February 1982
- Extracts from unknown document – extracts contain lists of salary scales for various physiotherapy positions – August 1979
  - Report to the Director-General of Health “Physiotherapy Training Allowance” – 7 April 1982 (7 pages, multiple copies)
- Booklet: Department of Physiotherapy, Otago Polytechnic 1982 Prospectus
- Student statistics from the Otago Polytechnic (26 pages)
  - Rosters of students supervised by tutors of Otago Polytechnic
  - Rosters of students supervised by hospital physiotherapists
  - Limbfitting department
  - Paediatrics
  - 1982 Calendar
  - 1982 classroom timetable
  - 1982 prospectus
  - Year III course of study 1982

- Submissions from North Canterbury Hospital Board regarding the implications of North Canterbury Hospital Board staff teaching physiotherapy students from the Otago Polytechnic – 10 March 1982 (3 pages)
- Auckland Technical Institute, Physiotherapy Department “Guidelines for Clinical Supervision” – 15 February 1982 (5 pages)
- Letter from B D McLeod (Head of Department, Otago Polytechnic) to Allan Medder outlining the curriculum vitas of tutors at clinical experience centres – 2 March 1982 (4 pages)
- “Expected role of physiotherapist in hospital” – Auckland Technical Institute, Physiotherapy Department (N.D.)
- Large amount of documentation which appears to be interview summaries relating to various physiotherapy positions ( e.g. charge physiotherapists, medical superintendents, staff physiotherapists, Technical Institute tutor) undertaken at various hospitals – notes summarise roles and responsibilities and opinions relating to student training – March 1982 (47 pages)

Physiotherapists – Occupational Class History, 1986-1987: AAFH, W4960, 7159, Box 82, HE/59/0, R865214

- Small file
- Clear slip containing salary scales for DG17 physiotherapists – categorised by position held and provides salaries for the following date ranges:
  - 1985
  - 1979-1981
  - 1971-1974
  - 1975-1979
  - 1969-1971
- “HS 17 Physiotherapists and HS 41 Occupational Therapists” (N.D., 2 pages)
- Handwritten graph showing “Vacancy Levels: Physiotherapists and Occupational Therapists” for 1985-1987
- Various physiotherapy staffing data – relating to FTE staff 1986-1987
- Letter from the Health Service Personnel Commission to the Chief Executive of the Auckland Hospital Board regarding the list of criteria for Senior Status for Occupational Therapists – 11 August 1987
- Correspondence between various hospitals and the Health Service Personnel Commission regarding salary grading of particular physiotherapy staff members – 1986-1987
- “DG No 17 – Physiotherapists” – large document contains:
  - Relevant files
  - Summary and Function of Physiotherapists in the Hospital Service
  - Benchmarks
  - Progression
  - Health Service Determination No. 17 - Physiotherapists
  - First Schedule

- Part A – Scales of Salaries and Wages of Physiotherapists and Physiotherapy Aids
  - Part B - Interpretation
- Second Schedule
  - Conditions of Employment
- Staff Recruitment, Retention and Turnover data (listed by Hospital Board) – including:
  - Physiotherapy Returns for months April to December 1986, all months for 1987
  - Physiotherapy Vacancies as at: 17 March 1986,
  - Registered Physiotherapists, Hospital Funded Vacancies – 1 April 1985, 15 July 1985, 1 November 1985
- “History of the Occupational Class” (N.D., 9 pages)

Physiotherapists – Policy and General, 1987-1988: AAFH, W4960, 7159, Box 82, HE/59/1, R865215

- Medium file – file contains: Staffing data on physiotherapy and occupational therapy aids requested by the Health Service Personnel Commission arising out of the relodged claim from the PSA for improved salary and conditions for physiotherapy and occupational therapy aids
- Staffing data for HS 17 Physiotherapy Aids and HS41 Occupational Therapy Aids – Broad headings on forms request details for FTE Funded Positions 1987/88, FTE Staff at 1/4/87, FTE Staff at 1/12/87, resignations since 1/1/87, appointments since 1/1/87 – from various hospital boards including:
  - Ashburton Hospital Board
  - Canterbury Hospital Board
  - Cook Hospital Board (Gisbourne) (two different sets of data, one sent on 18 December, the other on 23 December 1987)
  - Dannevirke Hospital Board
  - Hawkes Bay Hospital Board
  - Marlborough Hospital Board
  - Northland Area Health Board
  - Otago Hospital Board
  - Palmerston North Hospital Board
  - South Canterbury Hospital Board
  - Southland Hospital Board
  - South Otago Hospital Board
  - Taranaki Area Health Board
  - Taumarunui Hospital Board
  - Thames Hospital Board
  - Waitaki Hospital Board – Oamaru Hospital
  - Waikato Hospital Board
  - Wairarapa Hospital Board
  - Wangaii Area Health Board (has attached original letter from the Health Service Personnel Commission requesting staffing data)

- Wellington Hospital Board (three separate lots of forms completed)
  - Kenepuru Hospital, Porirua
  - West Coast Hospital Board
- Correspondence between the Health Service Personnel Commission and the NZ Public Service Association (PSA) relating to the occupational therapists and physiotherapists salary claim – March-November 1987
- Relodged claim submitted by the PSA for “Pay and Conditions Claim for Qualified Occupational Therapists and Physiotherapists” – 24 November 1987 (multiple copies)
- Correspondence between the PSA and various hospital boards regarding the occupational therapists and physiotherapists salary claim – October 1987
- Handwritten notes on staffing data
- Table “Physiotherapists and Occupational Therapists Full Time Equivalent Report as at 26.03.87”
- Table showing physiotherapy salaries as at 10.11.85 and proposed new salaries (N.D.)
- Rotorua Hospital job descriptions for Charge Nurse and Charge Occupational Therapist (January revised 1986)
  - Also attached completed individual job descriptions for the above roles
- Confidential report to the Chairman of the Hospital Service Committee, Department of Health: “An Evaluation of the Duties and Responsibilities of Nurses, Physiotherapists and Occupational Therapists at the ‘Staff’ and ‘Charge’ Levels” (N.D., 15 pages)
- Letter sent from the State Services Coordinating Committee to the Public Sector Tribunal outlining the “Application for Improved Salaries and Conditions for Hospital Service Physiotherapists” – 13 November 1979 (19 pages)
- Decision of the Public Sector Tribunal Delivered by Horn, C.J. in the matter of the state Services Conditions of Employment Act 1977; Wage Adjustments Regulations 1974; an application in respect of Physiotherapists in the Hospital Service – between the Society of Health Employee Organisations in conjunction with the NZ Society of Physiotherapists – 20 March 1980 (3 pages)
  - Attached the Dissenting Opinion of the J.T. Ferguson (Service Member) and J. Turnbull (Service Assessor) (2 pages)
- Decision of the Public Sector Tribunal Delivered by Horn, C.J. in the matter of the state Services Conditions of Employment Act 1977; Wage Adjustments Regulations 1974; of a claim in respect of the Nursing Occupational Class – between the NZ Nurses’ Association Inc. – 9 July 1981 (3 pages)
  - Attached the Dissenting Opinion of the J.T. Ferguson (Service Member) and M. Thurston (Service Assessor) (2 pages)
- First Schedule – Part A – Salary Scales – Nursing Occupational Class – February 1986
- Salary Scales relating to the NZNA (NZ Nursing Association) Claim

- First Schedule – Part A – Scales of Salaries and Wages of Occupational Therapists – March 1986
- First Schedule – Part B - Interpretation – March 1986
- First Schedule – Part A – Scales of Salaries and Wages of Physiotherapists and Physiotherapy Aids – March 1986

Physiotherapists – Policy and General, 1988: AAFH, W4960, 7159, Box 82, HE/59/1, R865216

- Small file
- Correspondence relating to a query from N Shaw (Neuro-development Therapist, Community Health Services, Palmerston North) regarding annual leave for Neuro-Development Therapists (aka Visiting Therapists)
  - Correspondence between N Shaw and L J Freeman (for Secretary, State Services Commission) – May-September 1988
  - Health Service Circular Memorandum to Acting/General Managers all Hospital and Area Health Boards from the State Services Commission requesting information regarding their policy for annual leave for neuro-developmental therapists – 26 August 1988
  - Reply letters from hospital/area health boards – August/September 1988
- Letter from the NZ Public Service Association to the Health Service Personnel Commission requesting recruitment and retention statistics gathered in the 86/87 and 87/88 wage rounds – 16 March 1988
- Correspondence between Diane Jorgensen (Whakatane Hospital) and the Health Service Personnel regarding whether there has been a further amendments made to HS17 for salary scales for physiotherapists – February/March 1988
- Bay of Plenty Hospital Board statistics for HS17 Physiotherapy Aids and HS41 Occupational Therapy Aids for 1987/88

Physiotherapists – Ministerials Only, 1988: AAFH, W4960, 7159, Box 82, HE/59/1, R865217

- Small file
- Letter from Liz Lee (Visiting Physiotherapist, Hutt Hospital) to Fran Wilde (MP for Wellington Central) regarding the salaries of occupational and physiotherapists working in community health wellington relative to nurses and that nurses salary claims should not be prioritised – 19 December 1985
- Correspondence between Fran Wilde and David Caygill (Minister of Health) advising how to respond to letter from L. Lee – February/March 1988

Physiotherapists – Negotiations, 1987: AAFH, W4960, 7159, Box 82, HE/59/3, R865218

- Small file

- Submission for Award for Registration – To the Chief Executive Officer of the Arbitration Commission – in the matter of the Labour Relations Act 1987, the Area Health Boards Act 1983 and the NZ Hospital and Area Health Boards' Physiotherapists dispute of interest – between the State Services Commission and the NZ Public Service Association – agreement to come into force on 1 July 1988 (75 pages)
- Correspondence between the NZ Public Service Association and the Health Service Personnel Commission relating to physiotherapy and occupational therapy aides pay and conditions claim – September-December 1986

Physiotherapists – Visiting Cerebral Palsy Therapists, 1986: AAFH, W4960, 7159, Box 82, HE/59/4, R865219

- Small file
- Correspondence and notes relating to the report of the visiting cerebral palsy therapist review committee meeting
- Memorandum for the Director-General's Meeting "Report of the Visiting Cerebral Palsy Therapists Review Committee" by Lesley M Askew (Senior Advisory Physiotherapist) – 4 December 1985
- "Visiting Cerebral Palsy Therapists Review" (N.D., 4 pages)
- "Visiting Neurodevelopmental Therapist : Role Outline" (N.D., 1 page)
- Letter from Liz Lee (Past Chairman Visiting Therapists Association) to the Director General of Health regarding the need for visiting therapists to be recognised as a specialist group – 9 October 1985

Public Service – Physiotherapists and Occupational Therapists, 1985-1986: AAFH, W4960, 7159, Box 85, HE/75/1/1, R865263

- Small file
- Correspondence between the Health Service Personnel Commission, the NZ Public Service Association and the State Services Commission regarding occupational therapists and aides pay and conditions claim – includes discussions on Tribunal decisions, ongoing negotiations, recommendations, salary scales, proposed salary scales, changes to salary scales – September 1985- April 1986
- Correspondence and various documentation relating to the Nursing Occupational Class
  - "Criteria for Promotion to 361.102, 361.103 and 361.104 on Merit" (N.D., 3 pages)
  - Salary scales (including proposed)
  - Details of Translation
  - "State Services Commission : Public Service Determination No. 3370 : Amendments to Public Service Determination No. 438 : Nursing Occupational Class" – Application for Determination – 14 April 1986 (3 pages including salary scales)
- "State Services Commission : Public Service Determination No. 3372 : Amendments to Public Service Determination No. 245 : Occupational

- Therapy Occupational Class” – Application for Determination – 14 April 1986 (4 pages including appendix with salary scales and allowances)
- “State Services Commission : Public Service Determination No. 3371 : Amendments to Public Service Determination No. 246 : Physiotherapy Occupational Class” – Application for Determination – 7 April 1986 (4 pages including appendix with salary scales and allowances)
  - Extracts from meeting minutes or agenda – 10 October 1985
  - “Physiotherapy Occupational Class” – report on the physiotherapists’ salary claim, by Caroline Hubbard (Advisory Officer, IR ‘B’) – 5 November 1981 (3 pages)
  - Handwritten notes relating to: numerous salary scales (one dated 10/11/85), notes on negotiations